



## Oregon School Activities Association

25200 SW Parkway Avenue, Suite 1

Wilsonville, OR 97070

503.682.6722 fax: 503.682.0960 <http://www.osaa.org>



September 26, 2018

TO: Officials Associations, Superintendents, Principals, and Athletic Directors

FROM: Brad Garrett, Assistant Executive Director  
Kris Welch, Assistant Executive Director

SUBJECT: OSAA Officials Fee Review Committee – September 17 Meeting update

The Officials Fee Review Committee conducted their third and final public meeting on September 17, 2018 at the OSAA Office in Wilsonville. The constitutionally mandated purpose of this Committee is to make recommendations to the OSAA Delegate Assembly for adoption in October 2018. These recommendations will consider only items involving fees paid to individual officials, commissioners, or Local Associations. This includes game fees, mileage, per diem, check writing fees, commissioner fees, or any other type of service fee provided.

The Committee received public testimony from one individual then adjourned to a work session to begin development of a recommendation.

The group has reached consensus on the following items that will be forwarded to the Delegate Assembly for consideration at the Fall Delegate Assembly Meeting on October 15, 2018:

- A proposed 4-year fee schedule that maintains the current structure with an average 2.0% increase each year starting in 2019-20 and ending in 2022-23.
  - This would be an increase to a 6A/5A/4A school on average of \$494 a year and 4-year total of \$1,976.
  - This would be an increase to a 3A/2A/1A school on average of \$498 a year and 4-year total of \$1,990.

Additional adjustments included within the proposed 4-year fee schedule:

- The 3A/2A/1A Varsity rate would continue at 90% of the 6A/5A/4A Varsity rate for the 2019-20 school year, increase to 92.5% of the 6A/5A/4A Varsity rate for the 2020-21 school year; stay at 92.5% of the 6A/5A/4A for the 2021-22 school year; increase to 95% of the 6A/5A/4A Varsity rate for the 2022-23. All sub-varsity rates remain at 75% of the Varsity rate each respective classification level.
- Maintaining the current pay rate differentials between various sports.
- Increase the per-official game fee amount for 3-person basketball crews starting in 2020-21 from 85% of the 2-person rate to 90%; increase to 95% in the 2021-22 school year; increase to 100% of the 2-person rate in the 2022-23 school year.
- Revising the game fee cancellation policy for sports other than baseball and softball to include situations currently not covered and adding several interpretive scenarios to clarify the policy. Proposed changes to the policy are outlined below:

### 1. FOOTBALL, SOCCER, VOLLEYBALL, BASKETBALL, WRESTLING

- A. If a commissioner is notified at least ~~six~~ **three** hours prior to the scheduled start of the contest officials shall be paid no game fee, travel allowance or per diem.

B. If a commissioner is not notified by a school that a contest date is changed or cancelled ~~at least six~~ **less than 3** hours prior to the scheduled start of that contest the officials shall be paid a full game fee plus all per diem and travel allowances.

~~C. If a commissioner is not notified and officials are present to work a contest that was cancelled for reasons outside of the host schools control, not limited to, power failures or hazardous road conditions, the officials shall be paid 1/2 game fee plus all per diem and travel allowances.~~

D. If a commissioner is not notified and the contest begins but is terminated due to factors outside of the host schools control, not limited to, power failures or hazardous road conditions, the officials shall be paid the full game fee plus all per diem and travel allowances.

- Adding a late payment fee to the schedule. Member schools would have 45 days from invoice the date or the first contest date, whichever is later, to pay the invoice in full or a 10% late fee would be applied.

Written feedback should be mailed or emailed to the OSAA at ([bradg@osaa.org](mailto:bradg@osaa.org)) or ([krisw@osaa.org](mailto:krisw@osaa.org)). Any communication received by the OSAA will be shared with all committee and Delegate Assembly members for review and discussion.

**Proposed 2019-23 OSAA Officials Regular Season Fee Schedule**

	<b>2018-19</b>						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$67.75	\$60.50	\$62.50	\$67.75	\$66.00	\$65.50	\$60.50
6A-5A-4A Sub-Varsity	\$50.75	\$45.50	\$47.00	\$50.75	\$49.50	\$49.25	\$45.50
3A-2A-1A Varsity	\$61.25	\$54.75	\$56.25	\$61.25	\$59.50	\$59.25	\$54.75
3A-2A-1A Sub-Varsity	\$46.25	\$41.25	\$42.50	\$46.25	\$45.00	\$44.75	\$41.25
6A-5A-4A Sub-Varsity Extended Contest	\$13.00			\$13.00			
3A-2A-1A Sub-Varsity Extended Contest	\$11.50			\$11.50			

<b>% INCREMENT</b>	
<b>2019-20</b>	<b>1.02</b>
<b>2020-21</b>	<b>1.02</b>
<b>2021-22</b>	<b>1.02</b>
<b>2022-23</b>	<b>1.02</b>

	<b>2019-20</b>						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$69.00	\$61.75	\$63.75	\$69.00	\$67.25	\$66.75	\$61.75
6A-5A-4A Sub-Varsity	\$51.75	\$46.25	\$47.75	\$51.75	\$50.50	\$50.00	\$46.25
3A-2A-1A Varsity	\$62.00	\$55.50	\$57.50	\$62.00	\$60.50	\$60.00	\$55.50
3A-2A-1A Sub-Varsity	\$46.50	\$41.75	\$43.25	\$46.50	\$45.50	\$45.00	\$41.75
6A-5A-4A Sub-Varsity Extended Contest	\$13.00			\$13.00			
3A-2A-1A Sub-Varsity Extended Contest	\$11.75			\$11.75			

<b>Sub-Varsity %</b>	
<b>2019-20</b>	<b>0.75</b>
<b>2020-21</b>	<b>0.75</b>
<b>2021-22</b>	<b>0.75</b>
<b>2022-23</b>	<b>0.75</b>

	<b>2020-21</b>						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$70.50	\$63.00	\$65.00	\$70.50	\$68.50	\$68.00	\$63.00
6A-5A-4A Sub-Varsity	\$53.00	\$47.25	\$48.75	\$53.00	\$51.50	\$51.00	\$47.25
3A-2A-1A Varsity	\$65.25	\$58.25	\$60.25	\$65.25	\$63.25	\$63.00	\$58.25
3A-2A-1A Sub-Varsity	\$49.00	\$43.75	\$45.25	\$49.00	\$47.50	\$47.25	\$43.75
6A-5A-4A Sub-Varsity Extended Contest	\$13.25			\$13.25			
3A-2A-1A Sub-Varsity Extended Contest	\$12.25			\$12.25			

<b>Varsity % STEP</b>	
<b>2019-20</b>	<b>0.9</b>
<b>2020-21</b>	<b>0.925</b>
<b>2021-22</b>	<b>0.925</b>
<b>2022-23</b>	<b>0.95</b>

	<b>2021-22</b>						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$72.00	\$64.25	\$66.25	\$72.00	\$69.75	\$69.25	\$64.25
6A-5A-4A Sub-Varsity	\$54.00	\$48.25	\$49.75	\$54.00	\$52.25	\$52.00	\$48.25
3A-2A-1A Varsity	\$66.50	\$59.50	\$61.25	\$66.50	\$64.50	\$64.00	\$59.50
3A-2A-1A Sub-Varsity	\$50.00	\$44.75	\$46.00	\$50.00	\$48.50	\$48.00	\$44.75
6A-5A-4A Sub-Varsity Extended Contest	\$13.50			\$13.50			
3A-2A-1A Sub-Varsity Extended Contest	\$12.50			\$12.50			

	<b>2022-23</b>						
	<u>Football</u>	<u>Soccer</u>	<u>Volleyball</u>	<u>Basketball</u>	<u>Wrestling</u>	<u>Baseball</u>	<u>Softball</u>
6A-5A-4A Varsity	\$73.50	\$65.50	\$67.50	\$73.50	\$71.25	\$70.75	\$65.50
6A-5A-4A Sub-Varsity	\$55.25	\$49.25	\$50.75	\$55.25	\$53.50	\$53.00	\$49.25
3A-2A-1A Varsity	\$69.75	\$62.25	\$64.25	\$69.75	\$67.75	\$67.25	\$62.25
3A-2A-1A Sub-Varsity	\$52.25	\$46.75	\$48.25	\$52.25	\$50.75	\$50.50	\$46.75
6A-5A-4A Sub-Varsity Extended Contest	\$13.75			\$13.75			
3A-2A-1A Sub-Varsity Extended Contest	\$13.00			\$13.00			

**Proposed 2019-23 OSAA Officials Commissioner and Check Writing Fee Schedule**

**2018-19**

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
<b>Commish</b>	\$33.88	\$67.75	\$31.25	\$62.50	\$30.25	\$60.50	\$33.88	\$67.75	\$33.00	\$66.00	\$49.13	\$98.25	\$49.13	\$98.25
<b>Check</b>	\$33.88	\$67.75	\$31.25	\$62.50	\$30.25	\$60.50	\$33.88	\$67.75	\$33.00	\$66.00	\$32.75	\$65.50	\$32.75	\$65.50

**2019-20**

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
<b>Commish</b>	\$34.50	\$69.00	\$32.00	\$63.75	\$30.75	\$61.75	\$34.50	\$69.00	\$33.75	\$67.25	\$50.00	\$100.25	\$50.00	\$100.25
<b>Check</b>	\$34.50	\$69.00	\$32.00	\$63.75	\$30.75	\$61.75	\$34.50	\$69.00	\$33.75	\$67.25	\$33.50	\$66.75	\$33.50	\$66.75

**2020-21**

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
<b>Commish</b>	\$35.25	\$70.50	\$32.75	\$65.00	\$31.25	\$63.00	\$35.25	\$70.50	\$34.50	\$68.50	\$51.00	\$102.25	\$51.00	\$102.25
<b>Check</b>	\$35.25	\$70.50	\$32.75	\$65.00	\$31.25	\$63.00	\$35.25	\$70.50	\$34.50	\$68.50	\$34.25	\$68.00	\$34.25	\$68.00

**2021-22**

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
<b>Commish</b>	\$36.00	\$72.00	\$33.50	\$66.25	\$32.00	\$64.25	\$36.00	\$72.00	\$35.25	\$69.75	\$52.00	\$104.25	\$52.00	\$104.25
<b>Check</b>	\$36.00	\$72.00	\$33.50	\$66.25	\$32.00	\$64.25	\$36.00	\$72.00	\$35.25	\$69.75	\$35.00	\$69.25	\$35.00	\$69.25

**2022-23**

	Football		Volleyball		Soccer		Basketball		Wrestling		Baseball		Softball	
	≤2	>2	≤4	>4	≤3	>3	≤6	>6	≤3	>3	≤6	>6	≤6	>6
<b>Commish</b>	\$36.75	\$73.50	\$34.25	\$67.50	\$32.75	\$65.50	\$36.75	\$73.50	\$36.00	\$71.25	\$53.00	\$106.25	\$53.00	\$106.25
<b>Check</b>	\$36.75	\$73.50	\$34.25	\$67.50	\$32.75	\$65.50	\$36.75	\$73.50	\$36.00	\$71.25	\$35.75	\$70.75	\$35.75	\$70.75

**% INCREMENT**

<b>2019-20</b>	<b>1.02</b>
<b>2020-21</b>	<b>1.02</b>
<b>2021-22</b>	<b>1.02</b>
<b>2022-23</b>	<b>1.02</b>

**Proposed 2019-23 OSAA Officials Tournament Fee Schedule**

<b>Volleyball Tournaments</b>	<b><u>2018-19</u></b>	<b><u>2019-20</u></b>	<b><u>2020-21</u></b>	<b><u>2021-22</u></b>	<b><u>2022-23</u></b>
<b><u>6A/5A/4A Tournament Fees</u></b>					
Varsity Single Tournament Set	\$15.63	\$15.94	\$16.25	\$16.56	\$16.88
Sub-Varsity Single Tournament Set	\$13.40	\$13.61	\$13.89	\$14.18	\$14.46
<b><u>3A/2A/1A Tournament Fees</u></b>					
Varsity Single Tournament Set	\$14.06	\$14.38	\$15.06	\$15.31	\$16.06
Sub-Varsity Single Tournament Set	\$10.63	\$10.81	\$11.31	\$11.50	\$12.06
<b>Wrestling Tournaments</b>	<b><u>2018-19</u></b>	<b><u>2019-20</u></b>	<b><u>2020-21</u></b>	<b><u>2021-22</u></b>	<b><u>2022-23</u></b>
<b><u>Dual Meet Formats</u></b>					
6A-5A-4A Varsity	\$66.00	\$67.25	\$68.50	\$69.75	\$71.25
6A-5A-4A Sub-Varsity	\$49.50	\$50.50	\$51.50	\$52.25	\$53.50
3A-2A-1A Varsity	\$59.50	\$60.50	\$63.25	\$64.50	\$71.25
3A-2A-1A Sub-Varsity	\$45.00	\$45.50	\$47.50	\$48.50	\$50.75
Weigh-in/Skin Check Fee	\$10.00	\$10.00	\$10.00	\$10.00	\$10.00
<b><u>Individual Bracket Formats (per hour)</u></b>					
All Classifications - Varsity	\$25.75	\$26.25	\$26.75	\$27.25	\$27.75
All Classifications - Sub-Varsity	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50
Weigh-in/Skin Check Fee - Varsity	\$25.75	\$26.25	\$26.75	\$27.25	\$27.75
Weigh-in/Skin Check Fee - Sub-Varsity	\$21.50	\$22.00	\$22.50	\$23.00	\$23.50

**Tournament Fee Notes:**

- 1) An Administrative Fee of 5% of total tournament game fees (no mileage) may be assessed. Administrative Fees are combined Commissioner and Check Writing Fees.**
- 2) Fee listed covers changes to scheduled tournament - no additional fees may be assessed.**

**Proposed 2019-23 OSAA Officials 3-person Basketball Fee Schedule**

3-person BBX Fee Per Official	2018-19	2019-20	2020-21	2021-22	2022-23
6A-5A-4A Varsity	\$57.50	\$58.75	\$63.50	\$68.50	\$73.50
6A-5A-4A Sub-Varsity	\$43.25	\$44.00	\$47.75	\$51.50	\$55.25
3A-2A-1A Varsity	\$52.00	\$52.75	\$58.75	\$63.25	\$69.75
3A-2A-1A Sub-Varsity	\$39.00	\$39.50	\$44.00	\$47.50	\$52.25

<i>% increment</i>	
2019-20	0.85
2020-21	0.9
2021-22	0.95
2022-23	1

Proposed 2019-23 OSAA Officials Fee Estimator

Typical 6A/5A/4A Athletic Schedule

				Home Games		18-19 Fee		Local Fee		19-20 Fee		Local Fee		20-21 Fee		Local Fee		21-22 Fee		Local Fee		22-23 Fee		Local Fee	
	# Sched	# Official	Var	Sub	V	Sub	Commish	Check	V	Sub	Commish	Check	V	Sub	Commish	Check	V	Sub	Commish	Check	V	Sub	Commish	Check	
FBL	2.5	5	5	8	\$67.75	\$50.75	\$67.75	\$67.75	\$69.00	\$51.75	\$69.00	\$69.00	\$70.50	\$53.00	\$70.50	\$70.50	\$72.00	\$54.00	\$72.00	\$72.00	\$73.50	\$55.25	\$73.50	\$73.50	
VBL	3	2	7	14	\$62.50	\$47.00	\$62.50	\$62.50	\$63.75	\$47.75	\$63.75	\$63.75	\$65.00	\$48.75	\$65.00	\$65.00	\$66.25	\$49.75	\$66.25	\$66.25	\$67.50	\$50.75	\$67.50	\$67.50	
SOC	2	2	14	14	\$60.50	\$45.50	\$60.50	\$60.50	\$61.75	\$46.25	\$61.75	\$61.75	\$63.00	\$47.25	\$63.00	\$63.00	\$64.25	\$48.25	\$64.25	\$64.25	\$65.50	\$49.25	\$65.50	\$65.50	
WRE	1.5	1	3	2	\$66.00	\$49.50	\$66.00	\$66.00	\$67.25	\$50.50	\$67.25	\$68.50	\$68.50	\$51.50	\$68.50	\$68.50	\$69.75	\$52.25	\$69.75	\$69.75	\$71.25	\$53.50	\$71.25	\$71.25	
BX	4	2	24	48	\$67.75	\$50.75	\$67.75	\$67.75	\$69.00	\$51.75	\$69.00	\$69.00	\$70.50	\$53.00	\$68.50	\$70.50	\$72.00	\$54.00	\$72.00	\$72.00	\$73.50	\$55.25	\$73.50	\$73.50	
BBL	2	2	13	13	\$65.50	\$49.25	\$98.25	\$65.50	\$66.75	\$50.00	\$100.25	\$66.75	\$68.00	\$51.00	\$102.25	\$66.75	\$69.25	\$52.00	\$104.25	\$69.25	\$73.50	\$53.00	\$106.25	\$70.75	
SBL	1.5	2	13	6	\$60.50	\$45.50	\$98.25	\$65.50	\$61.75	\$46.25	\$100.25	\$66.75	\$63.00	\$47.25	\$102.25	\$68.00	\$64.25	\$48.25	\$104.25	\$69.25	\$65.50	\$49.25	\$106.25	\$70.75	

Fees + \$5 min	\$26,915.13	\$27,381.88	\$27,913.38	\$28,433.25	\$28,891.50
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Game Fees	\$24,675.13	Game Fees	\$25,141.88	Game Fees	\$25,673.38	Game Fees	\$26,193.25	Game Fees	\$26,651.50
Mileage	\$2,240.00	Mileage	\$2,240.00	Mileage	\$2,240.00	Mileage	\$2,240.00	Mileage	\$2,240.00

Avg Yearly

4-year Increase

Note: Estimated totals do not include - Jamboree, Tournament, use of 3-person crews in Basketball or mileage in excess of \$5 minimum.

Proposed 2019-23 OSAA Officials Fee Estimator

Typical 3A/2A/1A Athletic Schedule

	# Sched	# Official	Home Games		18-19 Fee				19-20 Fee				20-21 Fee				21-22 Fee				22-23 Fee			
			Var	Sub	V	Sub	Commish	Check	V	Sub	Commish	Check	V	Sub	Commish	Check	V	Sub	Commish	Check	V	Sub	Commish	Check
FBL	1.5	5	5	5	\$61.25	\$46.25	\$67.75	\$67.75	\$62.00	\$46.50	\$69.00	\$69.00	\$65.25	\$49.00	\$70.50	\$70.50	\$66.50	\$50.00	\$72.00	\$72.00	\$69.75	\$52.25	\$73.50	\$73.50
VBL	2	2	7	7	\$56.25	\$42.50	\$62.50	\$62.50	\$57.50	\$43.25	\$63.75	\$63.75	\$60.25	\$45.25	\$65.00	\$65.00	\$61.25	\$46.00	\$66.25	\$66.25	\$64.25	\$48.25	\$67.50	\$67.50
SOC	2	2	14	0	\$54.75	\$41.25	\$60.50	\$60.50	\$55.50	\$41.75	\$61.75	\$61.75	\$58.25	\$43.75	\$63.00	\$63.00	\$59.50	\$44.75	\$64.25	\$64.25	\$62.25	\$46.75	\$65.50	\$65.50
WRE	1	1	1	0	\$59.50	\$45.00	\$66.00	\$66.00	\$60.50	\$45.50	\$67.25	\$68.50	\$63.25	\$47.50	\$68.50	\$68.50	\$64.50	\$48.50	\$69.75	\$69.75	\$67.75	\$50.75	\$71.25	\$71.25
BX	2	2	24	24	\$61.25	\$46.25	\$67.75	\$67.75	\$62.00	\$46.50	\$69.00	\$69.00	\$65.25	\$49.00	\$70.50	\$70.50	\$66.50	\$50.00	\$72.00	\$72.00	\$69.75	\$52.25	\$73.50	\$73.50
BBL	1	2	13	0	\$59.25	\$44.75	\$98.25	\$65.50	\$60.00	\$45.00	\$100.25	\$66.75	\$63.00	\$47.25	\$102.25	\$66.75	\$64.00	\$48.00	\$104.25	\$69.25	\$67.25	\$50.50	\$106.25	\$70.75
SBL	1	2	13	0	\$54.75	\$41.25	\$98.25	\$65.50	\$55.50	\$41.75	\$100.25	\$66.75	\$58.25	\$43.75	\$102.25	\$68.00	\$59.50	\$44.75	\$104.25	\$69.25	\$62.25	\$46.75	\$106.25	\$70.75
Fees + \$5 min					\$16,564.75				\$16,755.75				\$17,494.25				\$17,812.50				\$18,554.25			
					Game Fees	\$15,212.25			Game Fees	\$15,403.25			Game Fees	\$16,141.75			Game Fees	\$16,460.00			Game Fees	\$17,201.75		
					Mileage	\$1,352.50			Mileage	\$1,352.50			Mileage	\$1,352.50			Mileage	\$1,352.50			Mileage	\$1,352.50		
Avg Yearly					\$497.38																			
4-year Increase					\$1,989.50																			

Note: Estimated totals do not include - Jamboree, Tournament, use of 3-person crews in Basketball or mileage in excess of \$5 minimum.