



## Oregon School Activities Association

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To: Superintendents, Principals and Athletic Directors  
From: K.T. Emerson, Assistant Executive Director  
Kelly Foster, Assistant Executive Director  
Subject: OSAA Student Advisory Council – May 26 Meeting Update

The Student Advisory Council met via zoom on May 26 from 11:30am-12:30pm. The meeting began with a review of the agenda for the day and an introduction of members who were unable to attend the first meeting.

K.T. Emerson reviewed some equity training resources available on the OSAA website. She reviewed the reason why the trainings have been created and how school districts have been using them throughout the past 18 months. K.T. also reviewed the NFHS Implicit Bias course and the concepts that are covered, as well as the conversations about the course happening in Oregon.

K.T. reviewed that the OSAA is creating a new training to be implemented for the 2022-23 Association Year. The training will focus on interrupting acts of discrimination and unsportsmanlike behaviors during events. The SAC agreed that this is a necessary training. The OSAA staff asked the SAC if it should be just one training for all audiences (i.e. coaches, athletes, administrators, officials, etc.) or should it be specified for each audience. The SAC expressed that specifying the training for each audience would be best and more effective. All members of the SAC in attendance at the meeting agreed to wanting to be a part of the recording of the voiceovers and helping with continued development of the training.

Another discussion topic focused on student sections and how best to get the messages out about expectations. The SAC expressed that it is important to get the messages directly to students as they will be who will make the changes in their student sections during events. Kelly Foster asked the students best ways to get those messages across to students. The students stated that a short video on what to do, and creating a virtual assembly for student leaders to attend would be some great ways to get this information out to students. The possibility of highlighting schools who are providing positive experiences during events may be a way to incentivize schools. The OSAA staff will follow up with the OASC on their upcoming meeting and ways in which we can partner to get the messaging out to student sections across the state.

The SAC confirmed that they are excited to continue our work over the summer as well. The next meeting will be scheduled for late June/early July to discuss the training and get voiceovers recorded for the trainings.